

Occupational health and safety policy Ramén Valves

Ramén Valves aims to create a good working environment for all employees, where they are comfortable, and where they can develop, and feel good, both mentally and physically. The goal of our working environment is to become a damage-free business, where dangers and risks for illness at work are prevented, eliminated and fixed, in partnership with our employees. Important areas of focus are; creating safe working relationships in our production facilities, and promoting a good social working environment.

Ramén Valves aims to be a safe workplace with a professional, open and warm working atmosphere. We can achieve this by treating each other with respect and having zero tolerance towards offensive discrimination, bullying and harassment. We want to create a space for everybody's different qualities and give equal opportunities for development.

Ramén Valves therefore commits to:

- Eliminate dangers in the workplace, reduce hazards in the working environment and prevent illness, in partnership with our employees and their representatives.
- Ensure systematic working environment-related efforts are carried out via clearly-communicated working environment goals, written procedures, responsibilities being made clear when working environment-related tasks are given out, and by continual improvements to our management system. This work should take place in consultation with all employees.
- Regularly check that everyone has the necessary knowledge, resources and capacity to meet their individual responsibilities regarding the working environment.
- Investigate and follow up cases of physical and social illness, accidents and incidents in order to ensure that they are not repeated.
- Systematically check that working environment regulations that affect operations are being obeyed.
- Create a comfortable working environment where our employees feel secure, satisfied in their work, and are given the opportunity to develop both individually and together.

Managing Director, Ramén Valves



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Per Wennersten/datum